



QUALITY AND ENVIRONMENTAL MANAGEMENT POLICY

Weiler Abrasives d.o.o. is part of the global Weiler Abrasives Group. We belong to the largest manufactured abrasives producers in the world. Independent product and technological development are ensured through a long-standing tradition and know-how. We develop innovative custom solutions together with our customers.

Key strategic orientations of Weiler Abrasives are investments into continuous growth, innovations, business excellence and leadership. Our Quality Policy supports these strategic orientations and also provides a framework for our quality goals:

- Customer satisfaction growth by delivering products of the expected quality within the agreed deadlines
- Employee satisfaction growth by ensuring a safe working environment
- Professional employee development by means of constant training and education
- Company profitability increase by lowering the share of scrap and wasted time
- Lowering the energy consumption per product
- Lowering the amount of waste by identifying recycling possibilities

Weiler Abrasives commitments:

- Continuous quality management and environmental management system improvements
- Identifying and managing risks that could pose a threat to the operations
- Efforts for a constant reduction of current or past environmental impacts
- Operation in line with the applicable regulatory requirements and other commitments that the company adopts along with its stakeholders

Jože Kaligaro,

Date, 20.10.2020

Weiler Abrasives d.o.o. Managing Director

A handwritten signature in black ink, appearing to read "Jože Kaligaro".